

**CHURCH OF SOUTH INDIA, KANYAKUMARI DIOCESE
THE C.S.I.K.K. DIOCESAN EMPLOYMENT BUREAU**

**Table IV (Category # 4)
REVISED NORMS FOR AWARDING CREDITS FOR RANKING THE CANDIDATES
Appointment of Teaching staff in College of Nursing, C.S.I. K.K. Diocese
with effect from 01-01-2016**

Credits for grading the candidates:

Sl. No.	Course	Max. Credits	Marks % and Credits				
1	H.S.C. / Other equivalent courses / Diploma in Nursing	3	90+	90% & above		3	
			85+	85 to 89%		2	
			75+	75 to 84%		1	
			60+	60 to 74%		½	
2	B.Sc. [Nursing]	15	85+	85% & above		15	
			80+	80 to 84%		13	
			75+	75 to 79%		11	
			70+	70 to 74%		7	
			60+	60 to 69 %		3	
3	M.Sc. [Nursing]	50	50 % of the total percentage of marks shall be treated as credits.				
4	M.Phil. [Nursing]	5			Regular	Part-Time	Correspondence
			85+	85% & above	5	4	3
			75+	75 to 84%	4	3	2
			60+	60 to 74%	3	2	1
			50+	50 to 59%	2	1	½
5	Ph.D.	10					
6	Experience in the relevant field	6	1 credit / year				
7	Curricular, Co. curricular & Extra- curricular activities: National /State /University level awards	5	Cultural Programme awards : National level : 5 credits State / University: 3 credits				
			Sports & Games (during College studies) : National / State level: 5 credits University: 3 credits Representation in the State / National team in sports & games 1 credit for each representation subject to the maximum in this item.				
8	University Rank (B.Sc. [Ng.] , M.Sc. [Ng.] & M.Phil. [Ng.])	3	I Rank				3
			II & III Rank				2
			IV to XX Rank				1
9	Church Activities	3	Diocese / Inter Diocese / Synod level only – Rally, Bible Quiz, Bible Knowledge, Youth festival, Lantern competition, Women’s fellowship competition, Sports and all other competitions I Place : ½ credit / certificate II Place: ¼ credit / certificate				
			Sunday School / C.E. Annual Examination: Above 75%: ½ credit / certificate 50 – 75% of marks : ¼ credit / certificate Certificates obtained from other Diocese also should be considered)				
10	Weightage (from the year of obtaining the eligible qualification on yearly basis)	No ceiling	½ credit / year				