

CHURCH OF SOUTH INDIA, KANYAKUMARI DIOCESE  
**THE C.S.I.K.K. DIOCESAN EMPLOYMENT BUREAU**

**Table VII** (Category # 7)

**REVISED NORMS FOR AWARDING CREDITS FOR RANKING THE CANDIDATES**

**Appointment of Teaching staff in College of Education in C.S.I. K.K. Diocese with effect from 01-01-2016**  
**Credits for grading the candidates:**

Sl. No.	Course	Max. Credits	Marks % and Credits					
1	H.S.C.	3	90 & above		3			
			80 to 89		2			
2	B.A. / B.Sc. / B.Com. and other Graduate Degrees (Part III marks alone)	5	85+	85% & above	5			
			75+	75 to 84%	4			
			60+	60 to 74%	3			
			50+	50 to 59%	2			
3	M.A. / M.Sc. / M.Com.	10	85+	85% & above	10			
			80+	80 to 84%	8			
			75+	75 to 79%	6			
			70+	70 to 74%	4			
			60+	60 to 69 %	2			
4	B.Ed.	10	85+	85% & above	10			
			80+	80 to 84%	8			
			75+	75 to 79%	6			
			70+	70 to 74%	4			
			60+	60 to 69 %	2			
5	M.Ed.	50	50 % of the total percentage of marks shall be treated as credits.					
6	M.Phil. [Education]	5			Regular	Part-Time	Correspondence	
			85+	85% & above	5	4	3	
			75+	75 to 84%	4	3	2	
			60+	60 to 74%	3	2	1	
7	Ph.D. / NET/SET in Edn.	10						
			12					
8	University Rank (B.Ed., M.Ed. & M.Phil.) (Deemed University/ Autonomous College ranks allowed) Semesterwise rank excluded.	5		I Rank		5		
			II & III Rank		4			
			IV to X Rank		3			
			XI to XV Rank		2			
			IV to XX Rank		1			
9	Curricular, Co. curricular & extra- curricular activities:  National /State /University level awards	3	<b>NCC and NSS awards :</b> NCC 'C' Certificate: 3 credits / 'B' Certificate: 2 credits National level: 3 credits State / University: 2 credits					
			<b>Cultural Programme awards :</b> National level : 3 credits State: 2 credits University: 1 credit					
			<b>Sports &amp; Games</b> (during College studies) : National: 3 credits State : 2 credits University: 1 credit Representation in the State / National team in sports & games 1 credit for each representation subject to the maximum in this item.					
10	Experience in same or Higher cadre	4	<b>1 credit / year</b> Teaching experience in the same or Higher cadre in the relevant subject in the same or different Arts. & Science / Professional colleges (not schools), which shall be in compliance with the prescribed norms.					
11	Church Activities	3	<b>Diocese / Inter Diocese / Synod level only</b> – Rally, Bible Quiz, Bible Knowledge, Youth Festival, Lantern competition, Women's fellowship competition, sports and all other competitions I Place : ½ credit / certificate II Place: ¼ credit / certificate <b>Sunday School / C.E. Annual Examination:</b> Above 75%: ½ credit / certificate 50 – 75% of marks : ¼ credit / certificate (Certificates obtained from other Diocese also should be considered)					
12	Weightage (from the year of obtaining the eligible qualification on yearly basis)	No ceiling	½ credit / year					