

**CHURCH OF SOUTH INDIA, KANYAKUMARI DIOCESE
THE C.S.I.K.K. DIOCESAN EMPLOYMENT BUREAU**

Table X [K.G. TEACHER] (Category #10)
REVISED NORMS FOR AWARDING CREDITS FOR RANKING THE CANDIDATES
Appointment of Teaching staff in Matriculation Schools managed by the C.S.I. K.K. Diocese
with effect from 01-01-2016

Credits for grading the candidates:

Sl. No.	Course	Max. Credits	Marks % and Credits		
1	H.S.C.	3	90 and above	3	
			80 to 89	2	
2	B.A. / B.Sc. / B.Com. and other Graduate Degrees (Part III marks alone)	50	50 % of the total percentage of marks shall be treated as credits.		
3	B.Ed. or any other relevant Professional qualifications	15	85+	85% & above	15
			80+	80 to 84%	13
			75+	75 to 79%	11
			70+	70 to 74%	7
			60+	60 to 59%	3
4	Montessori / Pre-Primary	10	85+	85% & above	10
			80+	80 to 84%	8
			75+	75 to 79%	6
			70+	70 to 74%	4
			60+	60 to 59%	2
5	Experience in same or Higher cadre	4	1 credit / year		
6	Curricular, Co. curricular & extra-curricular activities: National /State /University level awards	5	NCC and NSS awards : NCC 'C' Certificate: 3 credits / B Certificate: 2 credits National level: 5 credits State / University: 3 credits		
			Cultural Programme awards : National level : 3 credits State / University: 2 credits		
			Sports & Games (during College studies) : National / State level: 5 credits University: 3 credits Representation in the State / National team in sports & games 1 credit for each representation subject to the maximum in this item.		
7	University Rank (Part III in U.G. & B.Ed.) (Deemed University / Autonomous College ranks allowed) Semesterwise rank excluded.	3	I Rank	3	
			II & III Rank	2	
			IV to XX Rank	1	
8	Church Activities	3	Diocese / Inter Diocese / Synod level only – Rally, Bible Quiz, Bible Knowledge, Youth festival, Lantern competition, Women's fellowship competition, sports and all other competitions I Place : ½ credit / certificate II Place: ¼ credit / certificate Sunday School / C.E. Annual Examination : Above 75%: ½ credit / certificate 50 – 75% of marks : ¼ credit / certificate (Certificates obtained from other Diocese also should be considered)		
9	Weightage (from the year of obtaining the eligible qualification on yearly basis)	No ceiling	½ credit / year		