

**CHURCH OF SOUTH INDIA, KANYAKUMARI DIOCESE
THE C.S.I.K.K. DIOCESAN EMPLOYMENT BUREAU**

Table I (Category #1)

REVISED NORMS FOR AWARDING CREDITS FOR RANKING THE CANDIDATES

**Appointment of Teaching staff in Arts & Science Colleges and Humanities and Science Departments of
Engineering and Polytechnic Colleges in C.S.I. K.K. Diocese with effect from 01-01-2016**

Credits for grading the candidates:

Sl. No.	Course	Max. Credits	Marks % and Credits				
1	H.S.C.	3	90 & above		3		
			80 to 89		2		
2	B.A. / B.Sc. / B.Com. and other Graduate Degrees (Part III marks alone)	5	85+	85% & above	5		
			75+	75 to 84%	4		
			60+	60 to 74%	3		
			50+	50 to 59%	2		
3	M.A./M.Sc./M.B.A./ M.C.A. / M.Com. / M. Lib. Sc. and other Post Graduate Degrees	50	50 % of the total percentage of marks shall be treated as credits.				
	Integrated Courses	55	55 % of the total percentage of marks shall be treated as credits.				
4	M.Phil.	5			Regular	Part-Time	Correspondence
			85+	85% & above	5	4	3
			75+	75 to 84%	4	3	2
			60+	60 to 74%	3	2	1
			50+	50 to 59%	2	1	½
5	Ph.D/NET/SET	10					
6	Ph.D and NET/SET	12					
7	University Rank (Part III in U.G., P.G. & M.Phil.) (Deemed University / Autonomous College ranks allowed) Semesterwise rank excluded.	5	I Rank			5	
			II & III Rank			4	
			IV to X Rank			3	
			XI to XV Rank			2	
			XVI to XX Rank			1	
8	Curricular, Co. curricular & Extra- curricular activities National /State /University level awards	3	NCC and NSS awards : NCC 'C' Certificate : 3 credits / 'B' Certificate : 2 Credits National level : 3 credits State level : 2 credits University : 1 credit				
			Cultural Programme awards : National level : 3 credits State / University : 2 credits				
			Sports & Games (during College studies) : National level: 3 credits State : 2 credits University : 1 credit Representation in the State / National team in sports & games 1 credit for each representation subject to the maximum in this item.				
9	Experience in same or Higher cadre	4	1 credit / year Teaching experience in the same or higher cadre in the relevant subject in the same or different Arts & Science / Professional colleges (not schools), which shall be in compliance with the prescribed norms.				
10	Church Activities	3	Diocese / Inter Diocese / Synod level only - Rally, Bible Quiz, Bible Knowledge, Youth Festival, Lantern competition, Women's fellowship competition, Sports and all other competitions I Place : ½ credit / certificate II Place: ¼ credit / certificate Sunday School / C.E. Annual Examination: Above 75%: ½ credit / certificate 50 - 75% of marks : ¼ credit / certificate (Certificates obtained from other Diocese also should be considered)				
11	Weightage (from the year of obtaining the eligible qualification on yearly basis)	No ceiling	½ credit / year				